

Wage Rates - Bus & Coach Drivers

From First Full Pay Period After 1 July 2023

PASSENGER VEHICLE TRANSPORTATION AWARD (PVTA) 2020

PVTA GRADE 2²

Includes a 5.75% increase

Permanent	\$
38 hour week	945.00
Per hour	24.87
Time and half	37.31
Double time	49.74
Double time and half	62.18

Annual Leave Loading

Permanent	17.5%
-----------	-------

Casuals¹

Inc. 25% loading for Ordinary Time Earnings ⁷	\$
Per hour	31.09
Time & half (e.g. Saturday)	43.52
Double time (e.g. Sunday)	55.96
Double time & half (Public Holiday)	68.39

Allowances

	\$
Articulated (Per Shift)	15.57
Meal	15.29
Uniform	Reimbursement
Work	Reimbursement
Medical: Difference between medical cost and medicare rebate ⁵	
Travel: base rate for hours travelling plus expenses (if car 0.95 per km)	
Living away from home: 8 hrs at base rate plus meal and accommodation costs	
First Aid ⁶ per hour (OTE only)	0.50

PVTA GRADE 3³

Includes a 5.75% increase

Permanent	\$
38 hour week	998.30
Per hour	26.27
Time and half	39.41
Double time	52.54
Double time and half	65.68

Annual Leave Loading

Permanent	17.5%
-----------	-------

Casuals¹

Inc. 25% loading for Ordinary Time Earnings ⁷	\$
Per hour	32.84
Time & half (e.g. Saturday)	45.97
Double time (e.g. Sunday)	59.11
Double time & half (Public Holiday)	72.24

Allowances

	\$
Articulated (Per Shift)	15.57
Meal	15.29
Uniform	Reimbursement
Work	Reimbursement
Medical: Difference between medical cost and medicare rebate ⁵	
Travel: base rate for hours travelling plus expenses (if car 0.95 per km)	
Living away from home: 8 hrs at base rate plus meal and accommodation costs	
First Aid ⁶ per hour (OTE only)	0.50

PVTA GRADE 4⁴

Includes a 5.75% increase

Permanent	\$
38 hour week	1033.40
Per hour	27.19
Time and half	40.79
Double time	54.38
Double time and half	67.98

Annual Leave Loading

Permanent	17.5%
-----------	-------

Casuals¹

Inc. 25% loading for Ordinary Time Earnings ⁷	\$
Per hour	33.99
Time & half (e.g. Saturday)	47.58
Double time (e.g. Sunday)	61.18
Double time & half (Public Holiday)	74.77

Allowances

	\$
Articulated (Per Shift)	15.57
Meal	15.29
Uniform	Reimbursement
Work	Reimbursement
Medical: Difference between medical cost and medicare rebate ⁵	
Travel: base rate for hours travelling plus expenses (if car 0.95 per km)	
Living away from home: 8 hrs at base rate plus meal and accommodation costs	
First Aid ⁶ per hour (OTE only)	0.50

¹ Casuals working overtime are paid the same overtime as permanent drivers (i.e. No casual loading for overtime) Refer to permanent rates.

² Grade 2: Driver of School bus with carrying capacity of less than 25 school children.

³ Grade 3: Driver of School bus with carrying capacity of 25 or more school children OR regular route vehicle with carrying capacity of less than 25 passengers. OR vehicle which undertakes charter, single day tours or which operates regularly between fixed terminals with a return distance less than 650 km.

⁴ Grade 4: Driver of regular route vehicle with carrying capacity of 25 passengers or more OR Coach on extended trip/tour with return distance of 650km or more.

⁵ Applies where the operator requests the employee to obtain a medical report OR where the employee is required to use a doctor of the operator's choice.

⁶ Where operator appoints employee as First Aid Officer and employee holds First Aid Certificate. Paid to a maximum of \$18.97 per week.

⁷ The 25% loading includes casual and leave loading, and is in lieu of any annual or personal leave entitlements.